



KARNATAKA UNIVERSITY'S

KARNATAK SCIENCE COLLEGE, DHARWAD

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6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

Institution always believes in the practices of decentralization and participative management. The Institution enhances the quality at various levels – Administrative, Management, Governing Council, Principal, IQAC, Various committees, non-teaching Staff, NCC & NSS coordinators and all the other stakeholders involve in the decentralization and participative management.

There are several bodies / committees, which have been constituted in order to support the vision and mission of the college. The various bodies / committees are NSS, NCC, Career and counseling cell, anti-ragging cell, library and gymkhana, cultural and youth festival, internal examination, college miscellany, Admission, UGC , disciplinary, scholarship, grievances and redressal committees, among many others etc. The Chairpersons and members of the different committees responsibility for the plans and activities under their care, and successfully tackle these responsibilities in every academic session. For monitoring the academic activities, meetings with HOD's and faculty members of various departments are regularly conducted and necessary suggestions are given. Also, the progress of completed teaching work is assessed monthly by monitoring the teacher's work dairy. Principal continuously monitors the teaching - learning activities in each class room and laboratories by visiting and observing the same through CCTV and also watching the movement of the students in the campus. The financial requirements are proposed by various committees and the Principal or the Governing Council committee approves it.

Management:

Institution promotes a culture of decentralization and participative management involving all types of stakeholders in the process of decision making. The College management committee consists of Hon'ble Vice Chancellor, Registrar, Syndicate, Academic Council Members, Principal, Heads of the department, Teaching and Non-teaching staff. The management endeavors to provide the best possible and substantial independence to the teaching, non-teaching staff and Chairpersons of various departments of the Institution, in all the areas of the decision making process.

Administration:

The College administration plays an integral role, leading and supporting the development and implementation of policies, programs, and initiatives that are associated with the vision and mission of the college. The administration ensures the

smooth functioning of the essential functions of the routine running of the college, in the all areas, like Admissions, Account and Finance, Record Keeping, Evaluation and Supervision, and Maintenance.

Faculty Members:

Faculty of the college strives hard to maintain a healthy relationship with the student community, and they contribute immensely to execute the policies and programs in the college accurately and constructively. The institution has a mentoring system, where a group of students are allotted to a teacher, who becomes their mentor and takes care of all the curricular and co-curricular activities of the mentee.

Departments:

The Institution has 8 departments, each of which is headed by a senior faculty (on rotation basis) as head of the department (HOD). They help the Principal in formulating and implementing the academic and administrative policies. As per the calendar of events, all the HODs perform their role and responsibilities in accordance with the vision and mission of the college.

Non Teaching Staff:

Apart from the college office, each department is having non-teaching staff to support the academic activities. In the administration, non teaching staff plays a crucial role in managing the day-to-day work. The concerned non-teaching staffs meet and accomplish operational and strategic objectives.